CATERPILLAR®

Caterpillar Inc. 474 Birch St Prentice, WI 54556 USA

July 28, 2016

The Wisconsin Department of Workforce Development Dislocated Worker Unit 201 E. Washington Ave. PO Box 7972 Madison, WI 53707 RE: Notice of Business Closing



Dear Sir or Madam:

As you are already aware, Caterpillar Inc. will be discontinuing operation of its Forest Products facility located at 474 Birch St, Prentice, WI. A portion of the operations will be sold and shall continue, but the decision reached by Caterpillar will result in the permanent elimination of 152 employees currently in positions with Caterpillar.

The company expects to begin eliminating positions on September 30, 2016 and will continue until complete closure of the Caterpillar operation at the facility. The employees are not represented by a labor union, and there are no applicable bumping rights.

Attached is a list of job titles, number affected within in each job title, and the anticipated layoff date for the employees. The company will ensure that employees will be paid all earned wages and agreed upon benefits at the time of their separation. As well, severance is being offered to all employees whose positions are eliminated as a result of this decision.

Please contact the undersigned should you have any questions.

Sharon Rochester HR Supervisor

Caterpillar Forest Products

474 Birch St

Prentice, WI 54556

Copy w/o enclosures:

Jim Esterholm, President, Village of Prentice 400 Center St. P.O. Box 49 Prentice, WI 54556

Job Title	Number Affected	Separation Date
Assembler I	4	9/30/2016
Assembler II	6	9/30/2016
Assembler III	16	9/30/2016
CNC Machine Operator	5	9/30/2016
CNC Machinist/Programmer	12	9/30/2016
CPS Team Lead	10	9/30/2016
CPS Welding Instructor	1	9/30/2016
EHS Professional I	1	9/30/2016
Hose Assembler Team Lead	1	9/30/2016
Inventory Control Analyst	1	9/30/2016
Jigs & Fixtures Builder	5	9/30/2016
Logistics Analyst 1	1	9/30/2016
Maintenance Technician	1	9/30/2016
Manufacturing Engineer 2	4	9/30/2016
Material Handler	6	9/30/2016
Material Req Plng Supv 2	1	9/30/2016
Painter	5	9/30/2016
Product Change Control Tech	1	9/30/2016
Projects & Tools Analyst	1	9/30/2016
QC Inspector	2	9/30/2016
Robot Specialist	8	9/30/2016
Section Manager 3	2	9/30/2016
Section Mgr 4	2	9/30/2016
Sr Staff Acct I Cost / DS	1	9/30/2016
Utility	3	9/30/2016
Utility Assembler	4	9/30/2016
Welder I	18	9/30/2016
Welder II	16	9/30/2016
Welder III	14	9/30/2016
Total	152	